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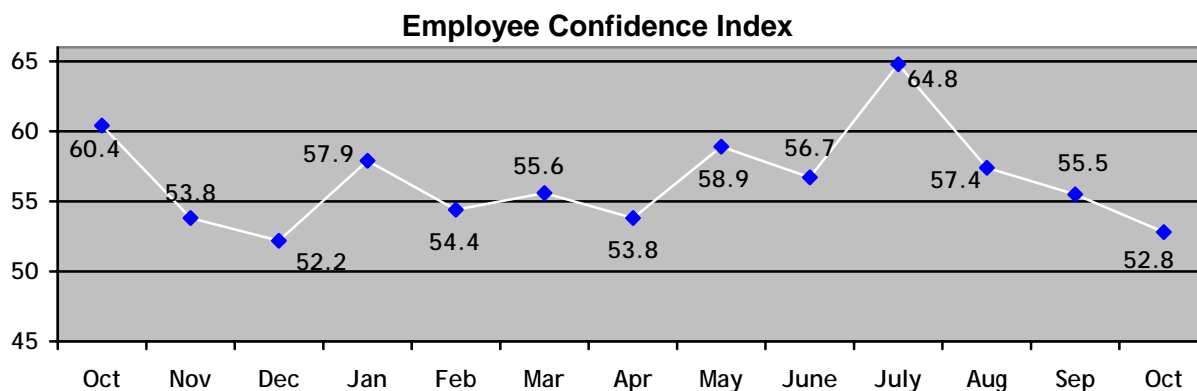
## New York Employment Report: Employee Confidence Index Continues Downward Slide; More Workers Fear Economy is Weakening

NEW YORK, N.Y., November 15, 2007 - The New York Employee Confidence Index fell 2.7 points to 52.8 in October, its third consecutive monthly decline. According to the latest Spherion® Employment Report, the monthly survey of New York workers conducted by Harris Interactive® on behalf of Spherion Corporation (NYSE:SFN), more workers report that they believe the economy is getting weaker. Additionally, while more workers lack confidence in their ability to find a new job, more are likely to job search in the next year.

### Results from the New York Employment Report:

- Fifty-three percent of workers believe that the economy is getting weaker, a 13-percentage-point increase from September.
- More workers are concerned about their job prospects, with 16 percent reporting that they are not confident in their ability to find a new job, an increase of six percentage points from the previous month.
- Nearly a third of workers (31 percent) are likely to look for a new job, an increase of six percentage points from September.

"The decrease in the Confidence Index can certainly be attributed to concern over the economy, which is consistent across the country. New York's unemployment rate has only decreased slightly, suggesting that the employment situation across the state is still quite encouraging," said Rich Mazelsky, regional vice president of Spherion Staffing Services. "Although our report shows that workers are skeptical about the number of available jobs that are out there, recent government reports reveal positive employment gains in construction, education and administrative sectors."



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## October Employment Report Results

		<u>New York Workers</u>			<u>U.S. Workers</u>		
		<i>Sep</i>	<i>Oct</i>	<i>% Point Change</i>	<i>Sep</i>	<i>Oct</i>	<i>% Point Change</i>
Economy	Getting Stronger	13%	15%	+2	18%	17%	-1
	Staying Same	47%	32%	-15	38%	38%	0
	Getting Weaker	40%	53%	+13	44%	46%	+2
Job Availability	More Jobs	19%	17%	-2	26%	24%	-2
	Same Amount	36%	39%	+3	35%	38%	+3
	Fewer Jobs	44%	44%	0	39%	39%	0
Ability to Find New Job	Confident	61%	57%	-4	58%	58%	0
	Neutral	29%	27%	-2	27%	27%	0
	Not Confident	10%	16%	+6	15%	15%	0
Future of Current Employer	Confident	62%	60%	-2	64%	65%	+1
	Neutral	21%	25%	+4	23%	23%	0
	Not Confident	17%	15%	-2	13%	12%	-1
Likelihood to Lose Job	Likely	10%	8%	-2	11%	11%	0
	Neutral	9%	11%	+2	10%	12%	+2
	Not Likely	81%	81%	0	79%	77%	-2
Likelihood to Look for New Job	Likely	25%	31%	+6	33%	34%	+1
	Neutral	14%	10%	-4	13%	13%	0
	Not Likely	61%	58%	-3	54%	53%	-1

**About the Spherion Employment Report**

As part of the Spherion® Emerging Workforce® Series of employment surveys, the monthly Spherion Employment Report provides a snapshot of the latest workforce trends across the country and is issued in conjunction with state and national labor market releases. Three key indices are measured: the Spherion *Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the Spherion *Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months; and the *Employee Confidence Index*, which measures employees' overall confidence in the economy, the future of their employer, the availability of jobs, and their ability to find other employment. The Employee Confidence Index is based on these four components, with a 'score' calculated for each by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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### Methodology

The October 2007 Spherion® Employment Report is based on data from a Harris Interactive® QuickQuery<sup>SM</sup> online omnibus conducted on behalf of Spherion Corporation. A U.S. sample of 2,948 employed adults, aged 18 years and older, of whom 231 are employed in New York (for Sep 2007 n=219), was interviewed in a series of two polls conducted between October 3-5 and October 8-10, 2007. Figures for age, sex, race/ethnicity, income, education and region were weighted where it is necessary to bring them in line with their actual proportions in the population. Propensity score weighting adjusted for respondents' propensity to be online.

With pure probability samples, with 100 percent response rates, it is possible to calculate the probability that the sampling error (but not other sources of error) is not greater than some number. With a pure probability sample of 2,948 U.S. employed adults one could say with a 95 percent probability that the overall results would have a sampling error of +/- two percentage points, and the sampling error for the New York state sample results would be +/- seven percentage points. However, that does not take other sources of error into account. This online survey is not based on a probability sample and therefore no theoretical sampling error can be calculated.

### About Spherion

Spherion Corporation (NYSE:SFN) is a leading recruiting and staffing company that provides integrated solutions to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs. Positions range from administrative and light industrial to a host of professions that include accounting/finance, information technology, engineering, manufacturing, legal, human resources and sales/marketing.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. To learn more, visit [www.spherion.com](http://www.spherion.com). For up-to-date career tips and trends, visit Spherion's career blog, *The Big Time*<sup>SM</sup>, at [www.spherion.com/careerblog](http://www.spherion.com/careerblog).

### About Harris Interactive

Harris Interactive is the 13th largest and one of the fastest-growing market research firms in the world. The company provides innovative research, insights and strategic advice to help its clients make more confident decisions which lead to measurable and enduring improvements in performance. Harris Interactive is widely known for *The Harris Poll*, one of the longest running, independent opinion polls and for pioneering online market research methods. The company has built what it believes to be the world's largest panel of survey respondents, the Harris Poll Online. Harris Interactive serves clients worldwide through its North American, European and Asian offices, and through a global network of independent market research firms. More information about Harris Interactive may be obtained at [www.harrisinteractive.com](http://www.harrisinteractive.com).

To become a member of the Harris Poll Online and be invited to participate in online surveys, register at [www.harrispolloonline.com](http://www.harrispolloonline.com).

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