

Technisource Quarterly IT Employee Confidence Index- Q1 2009



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

IT	Male	Female	18-34	35-44	45-54	55+	<\$35K	\$35-49.9K	\$50-74.9K	\$75K+
39.7	39.0	43.6	44.0	37.8	35.2	42.6	31.2	32.5	40.6	41.8
16.9	15.9	22.8	24.9	11.8	14.8	15.7	11.7	15.4	20.4	16.4
62.5	62.2	64.4	63.2	63.8	55.6	69.5	50.7	49.5	60.7	67.1

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

6%	5%	9%	11%	3%	8%	-	5%	6%	10%	5%
28%	29%	25%	38%	24%	18%	34%	11%	26%	28%	30%
66%	66%	66%	52%	73%	74%	66%	84%	68%	62%	65%

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

7%	5%	17%	15%	1%	8%	1%	2%	5%	7%	6%
15%	15%	13%	11%	16%	10%	26%	22%	15%	20%	13%
79%	80%	69%	74%	83%	82%	73%	77%	81%	73%	80%

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

37%	37%	34%	41%	37%	28%	42%	26%	26%	31%	43%
34%	33%	40%	33%	35%	37%	29%	44%	41%	37%	28%
29%	30%	26%	25%	28%	35%	29%	30%	33%	32%	29%

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

58%	58%	62%	55%	58%	51%	75%	32%	40%	59%	67%
26%	26%	25%	27%	30%	26%	15%	42%	24%	26%	21%
16%	17%	12%	18%	12%	22%	10%	25%	35%	15%	13%

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

24%	25%	18%	23%	15%	31%	30%	36%	34%	20%	24%
14%	13%	18%	14%	26%	6%	6%	4%	14%	21%	10%
62%	62%	65%	63%	59%	63%	63%	60%	51%	59%	66%

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

38%	41%	24%	42%	38%	38%	32%	44%	55%	44%	35%
16%	15%	21%	18%	17%	10%	19%	28%	8%	19%	11%
46%	45%	55%	40%	45%	52%	50%	28%	36%	37%	54%

Sample Size

424	350	74	129	137	98	60	30	51	96	194
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Fielding Period: January 6-8 & January 13-15, 2009 & February 3-5 & February 11-13, 2009 & March 3-5 & March 10-12, 2009