

The Mergis Group Quarterly Accounting & Finance
Employee Confidence Index- Q1 2009



	AF	Male	Female	18-34	35-44*	45-54**	55+*	<\$35K*	35-49.9K	50-74.9K	\$75K+
Employee Confidence Index	42.3	43.5	41.3	38.2	41.1	47.4	44.8	44.7	33.4	49.8	41.7
Macroeconomic Confidence Index	17.9	18.7	17.2	15.6	14.9	20.5	22.1	20.9	14.2	27.1	16.2
Personal Confidence Index	66.8	68.3	65.5	60.8	67.2	74.3	67.4	68.5	52.6	72.5	67.1
Strength of Economy											
Getting Stronger-- Top 2 Box (Net)	11%	13%	10%	7%	10%	13%	17%	9%	10%	19%	10%
Staying the Same	26%	24%	27%	27%	23%	28%	26%	30%	24%	29%	26%
Getting Weaker-- Bottom 2 Box (Net)	63%	63%	63%	66%	67%	59%	58%	60%	66%	51%	64%
Job Availability											
More Jobs-- Top 2 Box (Net)	5%	5%	6%	4%*		11%	7%	9%	3%	15%	3%
Neutral	13%	15%	11%	12%	16%	6%	16%	16%	8%	11%	14%
Fewer Jobs-- Bottom 2 Box (Net)	82%	80%	83%	83%	83%	83%	77%	75%	89%	74%	84%
Ability to Find a New Job											
Confident-- Top 2 Box (Net)	40%	48%	33%	36%	43%	50%	30%	31%	40%	41%	42%
Neutral	31%	27%	34%	30%	22%	28%	44%	42%	20%	37%	25%
Not Confident-- Bottom 2 Box (Net)	30%	25%	34%	34%	34%	22%	26%	27%	39%	22%	33%
Future of Current Employer											
Confident-- Top 2 Box (Net)	71%	66%	75%	63%	70%	79%	76%	77%	47%	78%	73%
Neutral	15%	18%	12%	15%	20%	11%	12%	16%	16%	14%	13%
Not Confident-- Bottom 2 Box (Net)	14%	16%	13%	22%	10%	10%	11%	7%	38%	8%	14%
Job Security Index											
Likely-- Top 3 Box (Net)	18%	16%	20%	21%	18%	14%	20%	7%	30%	11%	19%
Neither unlikely nor likely	12%	13%	12%	18%	12%	6%	8%	28%	8%	9%	12%
Not Likely-- Bottom 3 Box (Net)	70%	72%	68%	61%	70%	80%	72%	65%	62%	81%	69%
Job Transition Index											
Likely-- Top 3 Box (Net)	32%	30%	33%	38%	34%	24%	28%	27%	42%	21%	33%
Neither unlikely nor likely	11%	12%	11%	22%	10%	3%	7%	21%	5%	6%	12%
Not Likely-- Bottom 3 Box (Net)	57%	58%	56%	41%	56%	73%	65%	52%	53%	72%	55%
Sample Size	347	157	190	110	83	82	72	49	38	72	134

Fielding Period: January 6-8 & January 13-15, 2009 & February 3-5 & February 11-13, 2009 & March 3-5 & March 10-12, 2009