

**Today's Office Professionals Quarterly Administrative & Clerical Employee Confidence Index- Q1 2009**



	Admin	Male	Female	18-34	35-44	45-54	55+	<\$35K	\$35-49.9K	\$50-74.9K	\$75K+
<b>Employee Confidence Index</b>	36.7	35.8	36.9	35.9	37.3	38.0	35.4	37.9	33.7	41.0	35.2
<b>Macroeconomic Confidence Index</b>	13.8	14.3	13.7	14.1	13.0	14.6	13.3	18.2	13.8	15.5	11.6
<b>Personal Confidence Index</b>	59.6	57.3	60.0	57.8	61.6	61.4	57.5	57.7	53.7	66.4	58.8
<b>Strength of Economy</b>											
Getting Stronger-- Top 2 Box (Net)	5%	5%	5%	5%	2%	6%	6%	9%	2%	5%	5%
Staying the Same	27%	32%	26%	35%	27%	24%	21%	27%	27%	31%	25%
Getting Weaker-- Bottom 2 Box (Net)	68%	64%	69%	60%	71%	70%	73%	64%	70%	65%	70%
<b>Job Availability</b>											
More Jobs-- Top 2 Box (Net)	3%	4%	3%	1%	3%	7%	2%	7%	5%	4%	1%
Neutral	12%	9%	13%	10%	15%	9%	17%	15%	13%	14%	9%
Fewer Jobs-- Bottom 2 Box (Net)	85%	87%	84%	89%	82%	84%	81%	78%	82%	82%	90%
<b>Ability to Find a New Job</b>											
Confident-- Top 2 Box (Net)	28%	26%	28%	26%	27%	33%	24%	33%	26%	32%	24%
Neutral	35%	48%	33%	37%	38%	33%	33%	31%	27%	39%	36%
Not Confident-- Bottom 2 Box (Net)	37%	26%	39%	37%	35%	35%	44%	36%	47%	29%	40%
<b>Future of Current Employer</b>											
Confident-- Top 2 Box (Net)	63%	53%	64%	60%	64%	64%	63%	53%	57%	72%	65%
Neutral	23%	24%	23%	23%	26%	20%	25%	27%	22%	19%	21%
Not Confident-- Bottom 2 Box (Net)	14%	23%	13%	17%	10%	16%	13%	19%	21%	9%	14%
<b>Job Security Index</b>											
Likely-- Top 3 Box (Net)	18%	31%	16%	23%	12%	18%	18%	31%	23%	17%	12%
Neither unlikely nor likely	15%	16%	14%	16%	16%	10%	19%	18%	9%	8%	17%
Not Likely-- Bottom 3 Box (Net)	67%	53%	70%	61%	72%	73%	63%	51%	68%	76%	71%
<b>Job Transition Index</b>											
Likely-- Top 3 Box (Net)	30%	45%	27%	41%	31%	26%	17%	44%	36%	23%	20%
Neither unlikely nor likely	12%	12%	12%	11%	11%	13%	14%	13%	11%	9%	16%
Not Likely-- Bottom 3 Box (Net)	58%	43%	61%	49%	57%	61%	68%	43%	53%	68%	64%
<b>Sample Size</b>	838	114	724	274	195	216	153	212	140	194	184

Fielding Period: January 6-8 & January 13-15, 2009 & February 3-5 & February 11-13, 2009 & March 3-5 & March 10-12, 2009